Minutes of Board of Education Regular Meeting
Conway High School Auditorium
2300 Prince Street
October 11, 2022

Members Present: Mr. André Acklin, Mrs. Jennifer Cunningham, Mr. Trip Leach, Mrs. Linda Hargis, Mr. Jason Sandefer, Dr. David Naylor, Jr.

Members Absent: None

Others Present: Superintendent Jeff Collum; Deputy Superintendent K.K. Bradshaw; Assistant Superintendents: Jason Black, Joel Linn; Directors: Renee Bennett, Ben Darley, Keisha Jefferson, Kelli Gordon, Karen Lasker, Jason Lawrence; Chief Financial Officer Robyn Keene; Communication Specialist Heather Kendrick; Recording Secretary Donna Story

Board President Acklin called the meeting to order at 6:00 p.m.

Heather Kendrick introduced Amani Tate, IMPACT Student of the Month from Ida Burns Elementary School. Mrs. Kendrick showed a video featuring Amani and Superintendent Collum presented her with a certificate. Amani led the audience in the Pledge of Allegiance.

Superintendent Collum asked for a moment of silence for the loss of Kori Bartholomew, Conway High School.

Approval of Consent Agenda

The consent agenda was unanimously approved at 6:03 p.m. on a motion made by Mrs. Hargis and seconded by Mrs. Cunningham.

Items on the Consent Agenda were:

- Approval of Minutes – September 13, 2022, Regular Board Meeting
- Approval of Minutes – October 7, 2022, Special Board Meeting
- Approval of the List of Bills Paid in September 2022
- Approval of Act 1120 Resolution
- Approval of Annual Equity Compliance Report
- Approval of Policy Revisions:
    - 4.4 – Student Transfers
- Approval of Act 1599 Resolutions:
    - Gary Logan Jr./SmokeStack BBQ
    - Shannon Cox/Troy Cox
- Approval of the following Petitions for Transfer of Students:
    - One student from Vilonia School District, filed by Michael Phillips
    - Two students from Vilonia School District, filed by Rosie Caldwell
    - One student to Greenbrier School District, filed by Robyn Dodson
    - One student to Mayflower School District, filed by LaQuecia Jones
    - Two students to Mayflower School District, filed by Tiffany Tyler

- Two students to Mayflower School District, filed by Jeff Goodnight
- One student to Mayflower School District, filed by Rebecca Hunter
- One student to Vilonia School District, filed by Morgan Pate
- One student to South Conway County School District, filed by Tyler Kellar

Patrons Comments

- Cal Poulsen – Cal Poulsen spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Cade Durham – Cade Durham spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Tami Marsh – Tami Marsh spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Kris Thomason – Kris Thomason spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Dwain Minor – Dwain Minor spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Ali Welky – Ali Welky spoke to the Board about her concerns with the books that are being challenged at the Conway Junior High School.
- Janice Lehmann – Janice Lehmann spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Cindy Webb – Cindy Webb spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.
- Senator Jason Rapert – Senator Jason Rapert spoke to the Board about policies 4.20 Use Of Bathrooms Affected By Gender and 4.56.2 Assignment of Roommates While Traveling Overnight On Trips that are being proposed on the agenda.

Board President Andre´ Acklin thanked the patrons for coming tonight and that the Board wants to hear from patrons.

The Board continued discussions about the proposed policies and asked Attorney Jay Bequette questions they had concerns about.

Action Items

- Proposed Policies – The Board reviewed the proposed policies to be considered and voted upon:
  - 4.20 – Use Of Bathrooms Affected By Gender
  - 4.56.2 – Assignment Of Roommates While Traveling Overnight On Trips

Mrs. Cunningham made the motion to adopt Policies 4.20 – Use Of Bathrooms Affected By Gender and 4.56.2 – Assignment Of Roommates While Traveling Overnight On Trips, as presented. The motion was seconded by Mr. Sandefer and passed unanimously at 7:04 p.m.

- Committee Recommendation Regarding Book Challenge – Assistant Superintendent Joel Linn reviewed book challenge procedures and presented to the Board the Committee's recommendation about two book challenges. He stated that the committee recommends that books Beyond Magenta and Felix Ever After remain in the district's media centers.

Board members voiced their concerns with these books and asked questions from the committee's Central Office representative Dr. Tammy Woosley.

[This book challenge section was on the Information Items section of the Board agenda.]

Dr. Naylor made the motion to move the Committee Recommendation Regarding Book Challenge be moved to Action Items. The motion was seconded by Mrs. Cunningham and passed unanimously at 7:24 p.m.

Dr. Naylor made the motion to deny the committee's recommendation to remain in the district's media centers. The motion was seconded by Mr. Sandefer and passed unanimously at 7:25 p.m.

Chief Financial Officer's Report

- Board Financial Report – Robyn Keene presented the financial report for September.

Personnel Approval

Upon a motion made by Mrs. Cunningham and seconded by Mr. Leach, the Board unanimously approved the following personnel recommendations of the Superintendent at 7:25 p.m., as presented in the agenda:

- Resignations
    1. Equilla Morris – Custodian, Bob and Betty Courtway Middle School, retiring effective January 30, 2023
    2. Lindy Fey – School Nurse (RN), Sallie Cone Preschool Center, effective October 14, 2022
    3. John Erstine – Bus Driver, Transportation Department, effective September 15, 2022
    4. Randy Riddle – Technician I, Technology Department, effective September 30, 2022
    5. Kent Manion – Teacher/Coach, Bob and Betty Courtway Middle School, effective October 25, 2022
    6. Khaleel Tyus – Bus Aide, Transportation Department, effective September 26, 2022
    7. Angela Wynn – Paraprofessional, Marguerite Vann Elementary School, effective September 27, 2022
    8. David Stephens – Teacher, Conway Junior High School, effective September 30, 2022
    9. Kenneth Maddox – Paraprofessional, Conway High School, effective September 21, 2022

10. Al Coleman – Custodian, Conway Junior High School, effective September 30, 2022
11. Misty Fleming – Paraprofessional, Theodore Jones Elementary School, effective October 13, 2022
12. Elvira Avila – Custodian, Carolyn Lewis Elementary School, effective October 6, 2022

- Elections
    1. #1857 – Cathryn Collins, PreK Paraprofessional, Sallie Cone Preschool Center
    2. #2057 – Al Coleman, Custodian, Conway Junior High School
    3. #2168 – Lauren Huckabay, Registered Nurse, Conway Junior High School
    4. #2175 – Thomas Kitts, Instructional Paraprofessional, Raymond and Phyllis Simon Middle School
    5. #2176 – Paul Taylor, Substitute Bus Driver, Transportation Department
    6. #2184 – Nymikia Norton, Instructional Paraprofessional, Conway Junior High School
    7. #2204 – Tanesha Webb, Elementary Teacher – Special Education, Ida Burns Elementary School
    8. #2208 – Kaitlynn Nichols, Special Education Paraprofessional (ESSER), Theodore Jones Elementary School
    9. #2209 – Maryann Boudreaux, Instructional Paraprofessional (ESSER), Ruth Doyle Middle School
    10. #2214 – Lindsey Jumper, Dean Of Students, Raymond and Phyllis Simon Middle School
    11. #2215 – Jalen Thomas, Special Education Paraprofessional (1-1), Marguerite Vann Elementary School
    12. #2218 – Bailey Heath, Preschool Instructional Paraprofessional, Sallie Cone Preschool Center
    13. #2220 – Cynthia Nations, Bus Driver, Transportation Department
    14. #2224 – Elizabeth Duncan, Computer Technician I, Bob and Betty Courtway Middle School
    15. #2227 – Bradley Wood, Bus Driver, Transportation Department
    16. #2228 – Shaneka Bryant, Bus Aide, Transportation Department
    17. #2229 – Rebecca Harper, Registered Nurse, Sallie Cone Preschool Center
    18. #2230 – Andrea Farris, Physical Science Teacher, Conway Junior High School

Executive Session

At 7:26 p.m., the Board went into closed session to consider candidates for the vacant Board Zone 5 position. The Board exited closed session at 9:20 p.m.

Mrs. Cunningham made the motion to appoint Bill Milburn as Board member for Zone 5, Position 3 to serve until the annual school election following the appointment at which time a member will be elected in the usual manner to serve the remainder of the unexpired term. The motion was seconded by Mrs. Hargis and passed unanimously at 9:20 p.m.

Adjournment

No further business to come before the Board, the meeting was unanimously adjourned at 9:21 p.m. on a motion made by Mrs. Hargis and seconded by Mr. Sandefer.

Respectfully submitted,

/s/Andre´ Acklin
Board President

/s/Linda Hargis
Board Secretary

APPROVED: November 8, 2022